

RESOLUTION NO. 2020-62

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONROVIA, CALIFORNIA, ESTABLISHING AN *AD HOC* COMMITTEE OF MONROVIANS TO REVIEW THE POLICIES, PROCEDURES, AND PRACTICES OF THE CITY FOR POSSIBLE BARRIERS TO EQUITY IN CITY GOVERNMENT AND PROVIDE A REPORT TO THE CITY COUNCIL

RECITALS:

WHEREAS, the disturbing and unjust killings of George Floyd and others in recent months have led to broader and more urgent discussions in communities across the nation regarding race, racism, police brutality, equity, and the need to eradicate systemic racism and other barriers to equity that have existed in this country for too long; and

WHEREAS, on June , 162020 the City Council unanimously adopted a proclamation declaring that Black Lives Matter and affirming that the quality of life in the City of Monrovia must be equal for all; and

WHEREAS, the City Council further recognized the need for transparency in the fight to eradicate systemic racism and to raise awareness regarding the importance of equity, inclusion, diversity and human rights; and

WHEREAS, the City of Monrovia recognizes its obligation to lead a community conversation about eliminating the structural barriers to equal opportunity that exist, and to improve community relations among Monroviaans; and

WHEREAS, on June 16, 2020, the City Council directed City staff to place on a future City Council agenda a proposal to create an *ad hoc* committee to review the policies and practices of City government, and report and make recommendations to the City Council; and

WHEREAS, the City Council intends to provide an additional forum for the many diverse voices in the community to be heard, and not to abdicate its ultimate responsibility for the laws, policies and practices of the City.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MONROVIA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Committee Established. An *ad hoc* Committee is hereby established to review the City of Monrovia's policies, practices, and procedures to determine whether barriers exist that impede diversity, equity and inclusion in City Government.

SECTION 2. Committee Membership and Appointment. The Committee shall consist of five members, with the Mayor and each member of the City Council eligible to appoint one member to the committee. The Committee members shall serve at the pleasure of the City Council, and the Committee shall cease to exist following the presentation of its report to the City Council unless disbanded sooner by the City Council. Committee members shall serve without compensation. Each Committee member shall be either a resident of Monrovia, an employee of a business located in Monrovia, or an owner of real property within the City. No member shall be a council member, officer, commissioner, or employee of the City. The Committee shall choose a Chairperson, Vice-Chairperson, and Secretary from among its members.

SECTION 3. Committee Vacancies. Any vacancies will be filled by the City Council on an as-needed basis.

SECTION 4. Committee Function. The Committee's sole function shall be to review with the community to determine whether any policies, practices, and procedures of the City of Monrovia are unjust or unfair; create structural barriers to diversity, equity and inclusion in City governance, employment or enforcement; or perpetuate systemic racism in City government and provide a report back to the City Council with any recommendations for change the Committee deems advisable for consideration.

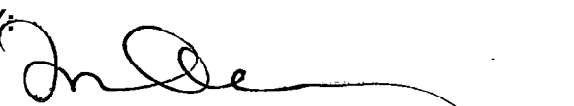
To accomplish this function the Committee shall:

- (a) Meet in public periodically on a schedule set by the Committee to:
 - 1. Establish a priority order for its review of City policies, practices and procedures with a primary focus on enforcement, employment, and community relations;
 - 2. Solicit and accept reports from City staff regarding issues within its jurisdiction;
 - 3. Solicit and accept broad community input regarding issues within its jurisdiction;
 - 4. Determine, based on input from the City Manager, which internal administrative policies and procedures are unlikely to perpetuate systemic racism or inequity and need not be reviewed by the Committee; and
 - 5. Collaborate on reports and recommendations to the City Council.
- (b) Be supported by the City Manager or his designee(s). However, the Committee shall not have the authority to direct the work of staff or to make policy decisions.
- (c) Comply with the provisions of the Brown Act, as determined to be applicable by the City Attorney.
- (d) Through the Committee Chair, provide a progress report to the City Council and community at the second regular City Council meeting in October, 2020 and a final report with recommendations to the City Council and community no later than a regular City Council meeting in January, 2021. Recommendations shall be adopted by majority vote of the entire Committee.

SECTION 5. The City Manager is authorized and directed to assist with the formation of the Committee and the implementation of its work as specified in this Resolution.


PASSED, APPROVED, AND ADOPTED this 7th day of July, 2020.

BY:




Tom Adams, Mayor
City of Monrovia

ATTEST:



Alice D. Atkins, MMC, City Clerk
City of Monrovia

APPROVED AS TO FORM:



Craig A. Steele, City Attorney
City of Monrovia

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) §
CITY OF MONROVIA)

I, ALICE D. ATKINS, MMC, City Clerk of the City of Monrovia, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution 2020-62, it was duly adopted and passed at a regular meeting of the Monrovia City Council on the 7th day of July, 2020, by the following vote:

AYES: Councilmembers Crudgington, Shevlin, Spicer, Mayor Pro Tem Blackburn, Mayor Adams
NOES:
ABSTAIN:
EXCUSED:

ATTEST:



Alice D. Atkins, MMC, City Clerk
City of Monrovia