



## MONROVIA AD HOC COMMITTEE ON EQUITY AGENDA REPORT

**DEPARTMENT:** City Manager's Office

**MEETING DATE:** August 13, 2020

**PREPARED BY:** Dylan Feik, City Manager,  
Jackie Tran, Communications Analyst

**AGENDA LOCATION:** AR-1

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**TITLE:** Consideration to Rename the Monrovia Ad Hoc Committee on Equity

**OBJECTIVE:** To formally consider renaming the Monrovia Ad Hoc Committee on Equity

**BACKGROUND:** On July 7, 2020 Monrovia City Council adopted Resolution No. 2020-62 forming an Ad Hoc Committee on Equity ("Committee"). The Committee's sole function is to review with the community to determine whether any policies, practices, and procedures of the City of Monrovia are unjust or unfair; create structural barriers to diversity, equity and inclusion in City governance, employment or enforcement; or perpetuate systemic racism in City government and provide a report back to the City Council with any recommendations for change the Committee deems advisable for consideration.

**ANALYSIS:** At the time the Committee was formed, a formal name was not determined. To establish a formal name for the Committee, Staff solicited feedback from the Committee members. Based on that feedback, Staff is proposing the name: Monrovia Ad Hoc Committee on Equity and Inclusion for the Committee's consideration.

Should the Committee approve the proposed name, Staff will present it to the City Council at their next City Council Meeting for their consideration and final approval.

**OPTIONS:** The following options are presented for the Ad Hoc Committee's consideration:

1. Approve the recommendation to rename the Monrovia Ad Hoc Committee on Equity to the Monrovia Ad Hoc Committee on Equity and Inclusion.
2. Reject the recommendation to rename the Monrovia Ad Hoc Committee on Equity, and provide Staff with further direction.

**RECOMMENDATION:** Staff recommends Option 1; approve recommending the renaming of the Monrovia Ad Hoc Committee on Equity to the Monrovia Ad Hoc Committee on Equity and Inclusion, and direct Staff to present this recommendation for the City Council's consideration.

**COMMITTEE ACTION REQUIRED:** If the Ad Hoc Committee concurs, the appropriate action would be a motion to approve the recommendation to rename the Monrovia Ad Hoc Committee on Equity, and recommend the alternate name of Monrovia Ad Hoc Committee on Equity and Inclusion be presented to the City Council for consideration.