

**MINUTES OF THE REGULAR MEETING OF THE
AD HOC COMMITTEE ON EQUITY AND INCLUSION
HELD THURSDAY, AUGUST 27, 2020 AT 6:00 P.M.**

CONVENE: City Manager Dylan Feik convened the Regular Meeting of the Ad Hoc Committee on Equity and Inclusion on Thursday, August 27, 2020, at 6:04 p.m. Staff in attendance: City Manager Dylan Feik and Assistant City Manager Lauren Vasquez. In accordance with Executive Order N-29-20, the meeting was conducted via video conference.

PLEDGE OF ALLEGIANCE: Committee Member Susie Ling led the Flag Salute.

ROLL CALL: Committee Members Elizalde, Ling, Olivas, Tadken and Yuille all present.

PRESENTATIONS: None.

CONSENT CALENDAR: It was moved by Committee Member Ling, seconded by Committee Member Yuille to approve the consent calendar. The motion carried unanimously. The Consent Calendar consisted of the following Agenda item:

CC-1 Unadopted Minutes of the August 13, 2020, Regular Meeting: The Committee adopted the Minutes of the August 13, 2020, Regular Meeting.

REPORTS FROM STAFF:

- a. **Monrovia Demographics Overview:** Mike Gainor, from the Southern California Association of Governments (SCAG), addressed the Committee. Mr. Gainor provided information on Monrovia's race, gender, ethnicity, income, and structure of households. During the presentation, Mr. Gainor answered questions from the Committee on topics including housing, employment, and race. The Committee also provided feedback on what they thought should be included in future demographic reports from the SCAG.

ADMINISTRATIVE REPORTS

AR-1 Selection of Officers for Ad Hoc Committee on Equity, Resolution No 2020-01

City Manager Dylan Feik reviewed the agenda report. Mr. Feik advised the Committee members of the responsibilities of each officer and asked the Committee Members to volunteer for the available positions.

Committee Member Ling nominated Committee Member Yuille for Chair and Committee Member Olivas seconded. The nomination was uncontested.

Committee Member Elizalde volunteered for Vice Chair and Committee Member Tadken second. The nomination was uncontested.

Committee Member Tadken nominated Committee Member Ling for Secretary and Committee Member Olivas seconded. The nomination was uncontested.

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The motion carried unanimously to adopt Resolution No. 2020-01.

PUBLIC INPUT: None.

REPORTS FROM COMMITTEE MEMBERS / DIRECTION TO STAFF: Discussion ensued and Staff answered questions of the Committee related to items that should be placed on the agenda for the next Regular Meeting. The Committee directed Staff to provide the following information at the next meeting:

- Clarification on the function of the Ad Hoc Committee on Equity and Inclusion
- Establish a common understanding of the terms equity and inclusion
- Overview of the City's recruitment and hiring processes

NEXT SCHEDULED MEETING: The next Regular Meeting of the Monrovia Ad Hoc Committee on Equity and Inclusion was scheduled for Thursday, September 10, at 6 p.m.

AJOURNMENT: Chair Yuille adjourned the meeting at 7:46 p.m.

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