

MONROVIA AD HOC COMMITTEE ON EQUITY AND INCLUSION

Monrovia City Hall, City Council Chambers
415 South Ivy Avenue, Monrovia, California 91016



Ruhiyyih Yuille
Chair

Edward Elizalde
Vice Chair

Susie Ling
Secretary

Henry Olivas
Committee Member

Rev. Neil Tadken
Committee Member

Welcome to the

Monrovia Ad Hoc Committee on Equity and Inclusion Meeting Thursday, September 24, 2020, 6:00 P.M.

CORONAVIRUS DISEASE (COVID-19) ADVISORY

As a precaution to protect staff, our constituents, appointed and public officials, in accordance with Executive Order N-29-20 and guidance from the California Department of Public Health on gatherings, there will NOT be a physical meeting location and all public participation will be electronic. Remote public participation is allowed in the following ways:

1. **Email:** Public comment will be accepted by email to pio@ci.monrovia.ca.us before 4:00 p.m. on September 24, 2020. Public comment may be summarized in the interest of time, however, the full text will be provided to all members of the Committee prior to the meeting. If comments are specifically in support or opposition of an item, please clearly state so in the introduction.
2. **Attend the meeting via Zoom.** To watch the meeting and/or provide public comment from your computer, laptop, or smartphone, please call (626) 932-5512 or email pio@ci.monrovia.ca.us prior to the meeting to obtain the necessary Meeting ID and password. Please note you will enter the meeting muted. To comment during the public comment portions of the agenda, click the Participants "raised hand" icon (or *9 on your phone) at the appropriate time indicated by the Chair during the meeting, and you will be selected from the meeting queue. **Please limit comments to three minutes.**

MEETINGS: Regular Meetings of the Monrovia Ad Hoc Committee on Equity and Inclusion are held on a bi-weekly basis.

AGENDA PACKETS: A full Monrovia Ad Hoc Committee on Equity and Inclusion agenda packet with all backup information is available at City Hall and on the City's website at www.cityofmonrovia.org.

CITIZEN PARTICIPATION: Your participation is welcomed and invited at all Monrovia Ad Hoc Committee on Equity and Inclusion meetings. Time is reserved at each regular meeting for those who wish to address the Committee. The City requests that persons addressing the Committee refrain from making personal, slanderous, profane or disruptive remarks.

TO ADDRESS THE MONROVIA AD HOC COMMITTEE ON EQUITY AND INCLUSION, where possible, please complete a "Speaker Information Card" and provide it to the Committee Secretary along with a copy of any written materials you wish the Committee Secretary to distribute to the Monrovia Ad Hoc Committee on Equity and Inclusion.

MATTERS NOT ON THE AGENDA should be presented during the time designated as "PUBLIC INPUT." By State law, the Monrovia Ad Hoc Committee on Equity and Inclusion may not discuss or vote on items not on the agenda.

MATTERS ON THE AGENDA: If you wish to address the Monrovia Ad Hoc Committee on Equity and Inclusion on a matter on the agenda, please wait until the Chair calls for public comment on that matter.

AGENDA ITEMS: The Agenda contains the regular order of business of the Monrovia Ad Hoc Committee on Equity and Inclusion. Items on the Agenda have generally been reviewed by the City Staff in advance of the meeting so that the Monrovia Ad Hoc Committee on Equity and Inclusion can be fully informed about a matter before making its decision.

In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please call the City Manager's Office at 626.932-5512. Please notify the City Manager's Office at least seventy-two hours prior to the meeting so that reasonable arrangements can be made to ensure accessibility.



MONROVIA AD HOC COMMITTEE ON EQUITY AND INCLUSION REGULAR MEETING AGENDA

Thursday, September 24, 2020
6:00 P.M.

**Pursuant to the Governor's Executive Order N-29-20,
Committee Members may participate via teleconference**

CONVENE

Chair Yuille

PLEDGE OF ALLEGIANCE

Committee Member Tadken

ROLL CALL

Committee Member Edward Elizalde, Susie Ling, Henry Olivas, Rev. Neil Tadken, and Ruhyyih Yuille

CONSENT CALENDAR

All items listed on the Consent Calendar are considered routine by the Ad Hoc Committee on Equity and Inclusion and will be enacted by one motion. There will be no separate discussion on these items unless a Committee Member or citizen so requests, in which case the item will be removed from the Consent Calendar and considered in its normal sequence. If you would like an item on the Consent Calendar discussed, simply advise a Committee Member.

CC-1 Unadopted Minutes of the August 27, 2020, Regular Meeting

Recommendation: Accept the minutes of the August 27, 2020, Regular Meeting.

REPORTS FROM STAFF

- (a) Functions of the Ad Hoc Committee on Equity and Inclusion
- (b) Establish a common understanding of the terms equity and inclusion
- (c) Review of Human Resources Division including recruitment, personnel policies and procedures, and training.

ADMINISTRATIVE REPORTS

COMMENTS, REPORTS, OR ANNOUNCEMENTS

- (a) Committee Member Elizalde
- (b) Committee Member Ling
- (c) Committee Member Olivas
- (d) Committee Member Tadken
- (e) Committee Member Yuille

PUBLIC INPUT

Public comment will be accepted by [email to pio@ci.monrovia.ca.us](mailto:pio@ci.monrovia.ca.us) before 4:00 p.m. on September 24, 2020. The full text will be provided to all members of the Commission prior to the meeting and a summary will be provided during the meeting. If comments are specifically in support or opposition of an item, please clearly state so in the introduction. By State Law, the Monrovia Ad Hoc Committee on Equity and Inclusion may not discuss or vote on items not on the Agenda.

NEXT SCHEDULED MEETING

The next Regular Meeting of the Monrovia Ad Hoc Committee on Equity and Inclusion is scheduled for October 8, 2020, at 6:00 p.m.

ADJOURNMENT

I hereby certify, under penalty of perjury under the laws of the State of California that the foregoing Agenda was posted at the front entrance of City Hall not less than 72 hours prior to the meeting.

Jackie Tran, Communications Analyst