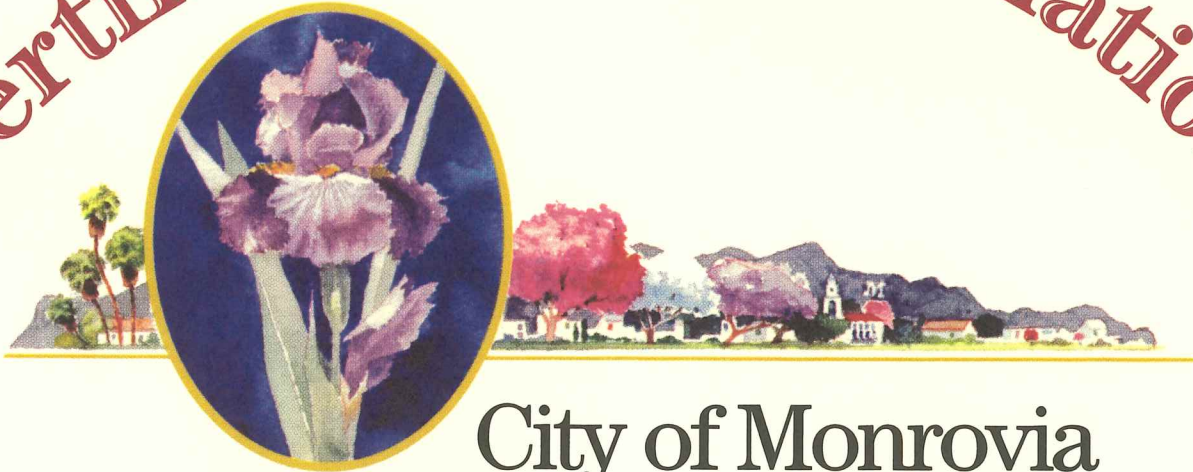


# Certificate of Appreciation



Presented to

*Sheila Spicer-Batice*

upon the occasion of your retirement from  
*Neighborhood and Business Services*  
*Division Manager*

*This certificate is given as a testimonial of your exceptional leadership and important contributions during your time with the organization.*

*We thank you for your more than 38 years of dedicated service and wish you much happiness in your retirement.*



December 15, 2020

MAYOR

MAYOR PRO TEM

COUNCIL MEMBER

COUNCIL MEMBER

COUNCIL MEMBER