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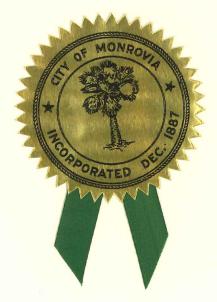
Sheila Spicer-Batice

upon the occasion of your retirement from

Heighborhood and Business Services Division Manager

This certificate is given as a testimonial of your exceptional leadership and important contributions during your time with the organization.

We thank you for your more than 38 years of dedicated service and wish you much happiness in your retirement.



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« December 15, 2020 «
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