

**MINUTES OF THE REGULAR MEETING OF THE
AD HOC COMMITTEE ON EQUITY AND INCLUSION
HELD THURSDAY, NOVEMBER 19, 2020 AT 6:00 P.M.**

CONVENE: Chair Yuille convened the Regular Meeting of the Ad Hoc Committee on Equity and Inclusion on Thursday, November 19, 2020, at 6:05 p.m. Staff in attendance: City Manager Dylan Feik, Assistant City Manager Lauren Vasquez, Chief of Police Alan Sanvictores, and Communications Analyst Jackie Tran. In accordance with Executive Order N-29-20, the meeting was conducted via video conference.

PLEDGE OF ALLEGIANCE: Committee Member Elizalde led the Flag Salute.

ROLL CALL: Committee Members Elizalde, Ling, Olivas, Tadken, and Yuille were present.

PRESENTATIONS: None.

CONSENT CALENDAR: It was moved by Committee Member Ling, seconded by Committee Member Tadken to approve the consent calendar. The motion carried unanimously. The Consent Calendar consisted of the following Agenda item:

CC-1 Unadopted Minutes of the November 5, 2020, Regular Meeting: The Committee adopted the Minutes of the November 5, 2020, Regular Meeting.

REPORTS FROM STAFF:

- a. **Continuation of the Overview of the Monrovia Police Department:** Alan Sanvictores, Chief of Police, addressed the Committee and continued the overview of the Police Department. Chief Sanvictores shared information on the required trainings for police officers, the diversity data for the department, how the department creates a safe environment for employees, how the department addresses the needs of marginalized groups, and crime statistics.

ADMINISTRATIVE REPORTS: None.

PUBLIC INPUT: None.

REPORTS FROM COMMITTEE MEMBERS / DIRECTION TO STAFF:

Chair Yuille provided a recap of the progress report presentation made to the Monrovia City Council at their regular meeting on Tuesday, November 17, 2020. Based on the feedback received from the Council, Chair Yuille recommended that the Committee provide more regular progress reports to keep the Council informed. Discussion ensued and Staff answered questions of the Committee related to items that should be placed on the agenda for the next Regular Meeting. The Committee agreed on the following schedule:

- December 3 Meeting – Overview of the Administrative Services Department
- December 17 Meeting – Review and identify potential recommendations made for Human Resources, Police, and Administrative Services
- December 31 Meeting – cancelled.

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- January 14 Meeting – Overview of the Community Development Department
- January 28 Meeting – Overview of the Community Services Department
- February 11 Meeting – Overview of the Fire Department
- February 25 Meeting – Overview of the Public Works Department

NEXT SCHEDULED MEETING: The next Regular Meeting of the Monrovia Ad Hoc Committee on Equity and Inclusion was scheduled for Thursday, December 3, at 6 p.m.

AJOURNMENT: Chair Yuille adjourned the meeting at 7:53 p.m.

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