

From: [Connie Tamkin](#)
To: [Office of Public Information](#)
Cc: [Connie Tamkin](#); [Allison Henry](#)
Subject: Ad hoc Committee on Equity and Inclusion
Date: Wednesday, January 27, 2021 10:36:25 AM

Dear Friends,

I do not believe that governance intentionally excludes folks, at least not overtly these days. But exclusion does happen in subtle ways. Ideally a city is a place called home for a wide variety of people in the socio/economic spectrum as well as racially and culturally diverse as representative of the whole of the Los Angeles area.

One of the ways we exclude is in our housing policies when we don't overtly plan for inclusion for all people: unhoused citizens, poor citizens, low to moderate income citizens; single folks, families, seniors, those who are in need of social support, those with chronic care needs to name the ones, I can think of at the moment. We need a diversity of housing inventory to make Monrovia home. By not being proactive in housing policies for people in various stages of life and circumstances to live here, we in effect exclude some of the City's citizens.

Another item of being more inclusive, and therefore not excluding, is to have more access to the City Council meetings by use of technology (which is being utilized very well by neighboring cities) and to have meetings at time that is not during the 8-5 time slot. We also could do a better job of notification through a variety of means besides having to subscribe to the City of Monrovia City Manager's newsletter.

Those who have tend to have the most political clout. We need all voices heard and that means we need to practice inclusivity as a norm to not be exclusive.

Thank you for this opportunity to voice some concerns and to make Monrovia a place called home.

Sincerely,
Rev. Connie Tamkin
Resident - Homeowner
Convener, Community Land Trust Organizing Committee
Making Housing and Community Happen