

**MINUTES OF THE REGULAR MEETING OF THE  
AD HOC COMMITTEE ON EQUITY AND INCLUSION  
HELD THURSDAY, FEBRUARY 25, 2021 AT 6:00 P.M.**

**CONVENE:** Chair Yuille convened the Regular Meeting of the Ad Hoc Committee on Equity and Inclusion on Thursday, February 25, 2021, at 6:07 p.m. Staff in attendance City Manager Dylan Feik, Assistant City Manager Lauren Vasquez, Public Works Director Sean Sullivan, and Communications Analyst Jackie Tran. In accordance with Executive Order N-29-20, the meeting was conducted via video conference.

**PLEDGE OF ALLEGIANCE:** Committee Member Ling led the Pledge of Allegiance.

**ROLL CALL:** Committee Members Ling, Olivas, Tadken, and Yuille were present. Committee Member Elizalde was excused.

**PRESENTATIONS:** None.

**CONSENT CALENDAR:** It was moved by Committee Member Ling, seconded by Committee Member Tadken to approve the consent calendar. The motion carried unanimously. The Consent Calendar consisted of the following Agenda item:

**CC-1 Unadopted Minutes of the February 11, 2021, Regular Meeting:** The Committee adopted the Minutes of the February 11, 2021, Regular Meeting.

**REPORTS FROM STAFF:**

**(a) Overview of the Community Services Department:** Sean Sullivan, Public Works Director, addressed the Committee. Mr. Sullivan provided an overview of the department's operational areas, race/ethnicity, gender, age and employment status. Following the template provided by the Committee, Mr. Sullivan provided insight on how the department creates a safe work environment, what trainings are provided, who the department serves, how the department address marginalized groups, and any boasts or concerns of the department.

**ADMINISTRATIVE REPORTS:** None.

**PUBLIC INPUT:** None.

**REPORTS FROM COMMITTEE MEMBERS / DIRECTION TO STAFF:** Discussion ensued between the Committee members.

Committee Member Rev. Tadken invited the community to be a part of the Parish of Saint Luke's Book Study. The parish will be reading Caste: The Origins of Discontents, and will meet on Sunday afternoons during Lent. For more information, please visit the St. Luke the Physician, Episcopal Church, Monrovia Facebook Page.

**CC-1**

Chair Yuille invited the community to be a part a conversation about race on the first Saturday in March. The discussion will be centered around Amanda Gorman, the first youth folklorist, and Robert Hayden, the first African American folklorist, and how their poetry works in conversation with one another.

The Committee agreed to review recommendations for each of the departments at the next Regular Meeting.

**NEXT SCHEDULED MEETING:** The next Regular Meeting of the Monrovia Ad Hoc Committee on Equity and Inclusion was scheduled for Thursday, March 11, at 6 p.m.

**AJOURNMENT:** Chair Yuille adjourned the meeting at 7:07 p.m.

**CC-1**