

**MINUTES OF THE REGULAR MEETING OF THE
AD HOC COMMITTEE ON EQUITY AND INCLUSION
HELD THURSDAY, JANUARY 28, 2021 AT 6:00 P.M.**

CONVENE: Chair Yuille convened the Regular Meeting of the Ad Hoc Committee on Equity and Inclusion on Thursday, January 28, 2021, at 6:05 p.m. Staff in attendance: City Manager Dylan Feik, Assistant City Manager Lauren Vasquez, Fire Chief Brad Dover, and Communications Analyst Jackie Tran. In accordance with Executive Order N-29-20, the meeting was conducted via video conference.

PLEDGE OF ALLEGIANCE: Committee Member Ling led the Flag Salute.

ROLL CALL: Committee Members Ling, Olivas, Tadken, and Yuille were present. Vice Chair Elizalde was excused.

PRESENTATIONS: None.

CONSENT CALENDAR: It was moved by Committee Member Ling, seconded by Committee Member Tadken to approve the consent calendar. The motion carried unanimously. The Consent Calendar consisted of the following Agenda item:

CC-1 Unadopted Minutes of the January 14, 2021, Regular Meeting: The Committee adopted the Minutes of the January 14, 2021, Regular Meeting.

REPORTS FROM STAFF:

- (a) **Overview of the Fire Department:** Brad Dover, Fire Chief, addressed the Committee. Chief Dover provided an overview of the department's operational areas, race/ethnicity, gender, age and employment status. Following the template provided by the Committee, Chief Dover provided insight on how the department creates a safe work environment, what trainings are provided, who the department serves, how the department address marginalized groups, and any boasts or concerns of the department.

ADMINISTRATIVE REPORTS: None.

PUBLIC INPUT:

Connie Tamkin, Community Land Trust Organizing Committee
Daniel Orellana-Rogers, Monrovia Housing and Tenants Advocates Committee

REPORTS FROM COMMITTEE MEMBERS / DIRECTION TO STAFF: Discussion ensued and the Committee directed staff to provide the average age and the average tenure for personnel of the fire department. The Committee also requested for information on the statistics of calls for service, including the communities that the fire department responds to, the different regions within the City that they respond to, the racial backgrounds of these calls, and what services are provided during these calls.

CC-1

The Committee directed Staff to provide the following information at the next meeting:

- Overview of the Community Services Department.

NEXT SCHEDULED MEETING: The next Regular Meeting of the Monrovia Ad Hoc Committee on Equity and Inclusion was scheduled for Thursday, February 11, at 6 p.m.

AJOURNMENT: Chair Yuille adjourned the meeting at 7:44 p.m.

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