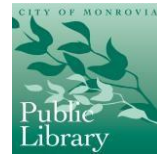




**CITY OF MONROVIA  
LIBRARY BOARD  
AGENDA REPORT**



**DEPARTMENT:** Public Services  
Library Division

**MEETING DATE:** January 26, 2017

**PREPARED BY:** Carey Vance,  
Library Manager

**AGENDA LOCATION:** AR- 2

**TITLE:** Library Strategic Plan Update

**OBJECTIVE:** To provide the Library Board with an update of the Strategic Plan's progress and SMART Goals development

**UPDATE:** The Library Board held a special meeting on December 8, 2016 to discuss the progress of the Library's Strategic Plan. Public Services Director, Tina Cherry, presented a PowerPoint that outlined the Key Stakeholder and Community Forum Meetings, the Mission and Vision Statements, survey completion, Strategic Directions and next steps for staff.

The strategic plan consultants met with staff on December 13, 2016 to provide direction on the formation of SMART Goals and to provide feedback on the proposed Strategic Directions.

Proposed Strategic Directions –

1. Enhance Technology
2. Enhance Partnerships
3. Enhance Image
4. Enhance Access
5. Enhance Experiences
6. Enhance Staff (suggested addition by consultants)

The "Enhance Staff" Strategic Direction was recommended as a way to include staff development, celebration of milestones, and teambuilding within the Strategic Plan and to build SMART Goals around these areas.

Staff will meet on January 27 to draft SMART Goals that will be presented to the Library Board members for their feedback and direction at the February 23<sup>rd</sup> meeting.

**FISCAL IMPACT:** There is no fiscal impact associated with this report.

**RECOMMENATION:** Staff recommends the Library Board move to receive and file **AR-2 Library Strategic Plan Update**.

**LIBRARY BOARD ACTION REQUIRED:** If the Library Board concurs the appropriate action would be a motion to: **Receive and file AR-2 Library Strategic Plan Update**.

**AR-2**