

CITY OF MONROVIA
Full-Time Classification / Compensation Program Overview
Fiscal Year 2024/25

Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Accounting Assistant	166	\$ 4,011.20	\$ 5,375.39
Police Services Representative	166	\$ 4,011.20	\$ 5,375.39
Administrative Assistant	170	\$ 4,174.07	\$ 5,593.65
Customer Service Representative	171	\$ 4,215.81	\$ 5,649.59
Maintenance Worker (Facility, Park, Street, & Utility)	171	\$ 4,215.81	\$ 5,649.59
City Facilities Caretaker	176	\$ 4,430.86	\$ 5,937.77
Senior Accounting Assistant	178	\$ 4,519.92	\$ 6,057.12
Community Services Officer	181	\$ 4,656.88	\$ 6,240.66
Development Services Technician	181	\$ 4,656.88	\$ 6,240.66
Human Resources Technician	181	\$ 4,656.88	\$ 6,240.66
Jailer	181	\$ 4,656.88	\$ 6,240.66
Planning Technician	181	\$ 4,656.88	\$ 6,240.66
Senior Administrative Assistant	183	\$ 4,750.48	\$ 6,366.10
Assistant to the City Clerk	186	\$ 4,894.42	\$ 6,558.99
Lead Parking Enforcement Officer	186	\$ 4,894.42	\$ 6,558.99
Neighborhood Services Program Coordinator	186	\$ 4,894.42	\$ 6,558.99
Management Assistant	186	\$ 4,894.42	\$ 6,558.99
Recreation Coordinator	186	\$ 4,894.42	\$ 6,558.99
Senior Maintenance Worker (Facility, Park, Street, & Utility)	186	\$ 4,894.42	\$ 6,558.99
Police Communications Operator (Dispatch)	187	\$ 4,943.37	\$ 6,624.58
Senior Human Resources Technician	187	\$ 4,943.37	\$ 6,624.58
Payroll Technician	191	\$ 5,144.09	\$ 6,893.57

Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Project Coordinator	191	\$ 5,144.09	\$ 6,893.57
Senior Community Services Officer	191	\$ 5,144.09	\$ 6,893.57
Office Administrator	194	\$ 5,299.96	\$ 7,102.45
Water Production Operator	196	\$ 5,406.49	\$ 7,245.21
Benefits Coordinator	197	\$ 5,460.55	\$ 7,317.66
Maintenance Lead Worker (Facility, Park, Street, & Utility)	197	\$ 5,460.55	\$ 7,317.66
Neighborhood Preservation Officer	197	\$ 5,460.55	\$ 7,317.66
Senior Development Services Technician	197	\$ 5,460.55	\$ 7,317.66
Senior Payroll Technician	197	\$ 5,460.55	\$ 7,317.66
Office Administrator - PD	199	\$ 5,570.31	\$ 7,464.75
Hillside Wilderness Preserve Supervisor	203	\$ 5,796.49	\$ 7,767.85
Information Systems Technician	203	\$ 5,796.49	\$ 7,767.85
Librarian	203	\$ 5,796.49	\$ 7,767.85
Assistant Planner	204	\$ 5,854.45	\$ 7,845.52
Recreation Supervisor	207	\$ 6,031.85	\$ 8,083.25
Combination Inspector	208	\$ 6,092.17	\$ 8,164.08
Fire Inspector	208	\$ 6,092.17	\$ 8,164.08
Public Works Inspector	208	\$ 6,092.17	\$ 8,164.08
Maintenance Supervisor (Facility, Field Services, Park, Street)	212	\$ 6,339.53	\$ 8,495.58
Human Resources Supervisor	213	\$ 6,402.93	\$ 8,580.53
Information System Analyst	213	\$ 6,402.93	\$ 8,580.53
Management Analyst	213	\$ 6,402.93	\$ 8,580.53
Senior Public Works Inspector	213	\$ 6,402.93	\$ 8,580.53
Police Services Supervisor	216	\$ 6,596.94	\$ 8,840.53
Utility System Customer Services Supervisor	216	\$ 6,596.94	\$ 8,840.53
Utility System Maintenance Supervisor	216	\$ 6,596.94	\$ 8,840.53

Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Water Production Supervisor	216	\$ 6,596.94	\$ 8,840.53
Police Recruit	218	\$ 6,729.54	\$ 9,018.23
Associate Planner	221	\$ 6,933.45	\$ 9,291.49
Hazardous Materials Fire Inspector	221	\$ 6,933.45	\$ 9,291.49
Senior Combination Inspector	221	\$ 6,933.45	\$ 9,291.49
Accountant	223	\$ 7,072.82	\$ 9,478.25
Library Supervisor	223	\$ 7,072.82	\$ 9,478.25
Firefighter	223	\$ 7,072.82	\$ 9,478.25
Police Officer	225	\$ 7,214.98	\$ 9,668.76
Communications Analyst	225	\$ 7,214.98	\$ 9,668.76
Senior Police Officer	230	\$ 7,583.02	\$ 10,161.97
Senior Information System Analyst	236	\$ 8,049.52	\$ 10,787.13
Senior Management Analyst	236	\$ 8,049.52	\$ 10,787.13
Senior Planner	236	\$ 8,049.52	\$ 10,787.13
Communications Manager	238	\$ 8,211.32	\$ 11,003.95
Firefighter w/ Paramedic Assignment	238	\$ 8,211.32	\$ 11,003.95
Fire Engineer	238	\$ 8,211.32	\$ 11,003.95
Police Officer w/ Agent Assignment	238	\$ 8,211.32	\$ 11,003.95
Police Officer w/ Detective Assignment	238	\$ 8,211.32	\$ 11,003.95
Police Services Manager	238	\$ 8,211.32	\$ 11,003.95
Project Manager	238	\$ 8,211.32	\$ 11,003.95
Human Resources Officer	243	\$ 8,630.18	\$ 11,565.26
Principal Accountant	243	\$ 8,630.18	\$ 11,565.26
Principal Planner	243	\$ 8,630.18	\$ 11,565.26
Police Sergeant	253	\$ 9,533.09	\$ 12,775.25
Fire Captain	253	\$ 9,533.09	\$ 12,775.25
Assistant to the City Manager	253	\$ 9,533.09	\$ 12,775.25

Job Classification	Salary Range	Salary Range Minimum	Salary Range Maximum
Chief Deputy City Clerk	255	\$ 9,724.70	\$ 13,032.03
Deputy Director of Public Works	261	\$ 10,322.97	\$ 13,833.76
Human Resources Manager	261	\$ 10,322.97	\$ 13,833.76
Finance Operations Manager	261	\$ 10,322.97	\$ 13,833.76
Library Manager	261	\$ 10,322.97	\$ 13,833.76
Recreation Manager	261	\$ 10,322.97	\$ 13,833.76
Building & Safety Division Manager	271	\$ 11,402.98	\$ 15,281.08
Neighborhood & Business Services Division Manager	271	\$ 11,402.98	\$ 15,281.08
Planning Division Manager	271	\$ 11,402.98	\$ 15,281.08
Deputy Director of Community Development	272	\$ 11,517.01	\$ 15,433.89
Deputy Administrative Services Director / Finance Division Manager	272	\$ 11,517.01	\$ 15,433.89
Fire Division Chief	273	\$ 11,632.18	\$ 15,588.23
Police Lieutenant	278	\$ 12,225.53	\$ 16,383.39
Police Captain	295	\$ 14,478.76	\$ 19,402.92
Administrative Services / Finance Director	299	\$ 15,066.65	\$ 20,190.75
Assistant City Manager	299	\$ 15,066.65	\$ 20,190.75
Community Development Director	299	\$ 15,066.65	\$ 20,190.75
Community Services Director	299	\$ 15,066.65	\$ 20,190.75
Fire Chief	299	\$ 15,066.65	\$ 20,190.75
Police Chief	299	\$ 15,066.65	\$ 20,190.75
Public Works Director	299	\$ 15,066.65	\$ 20,190.75

Approved: 12/19/2023

Effective: 1/1/2024

Revised: 3/19/2024