# MONROVIA POLICE CHAPLAINS MISSION STATEMENT

Believing that God is the answer to humanity's dilemma, the Monrovia Police Chaplains bear witness to the love and power of God to law enforcement officers, their families, other members of the police department, and all the people they serve. This pastoral care is offered to all people, regardless of race, sex, creed, or religion.

The Monrovia Police Chaplain is led by his or her own faith and actions by God's reconciling love, to be available and ready to serve those in need. The Monrovia Police Chaplain's ministry provides a source of strength to the law enforcement officers and their families, other department members, the community, and the incarcerated,

The Monrovia Police Chaplain is a catalyst of reconciliation, bringing God's love to the relationship of staff and officers, law enforcement agency and community, and their families.

## What Monrovia Police Chaplains Do:

Monrovia Police Chaplains do some or all of the following:

- ... Counsel peace officers, other members of the department, and their families
- ... Visit sick and injured officers and department personnel in home and hospital
- ... Make death notifications
- ... Provide assistance to victims
- ... Assist with Chaplains for At-Risk Youth (CARY) Program
- ... Equip officers in areas such as stress management, ethics, family life, pre-retirement
- ... Serve as part of the Crisis Response Team
- ... Assist at suicide incidents
- ... Serve as liaison with other clergy in the community
- ... Provide for the spiritual needs of prisoners
- ... Furnish answers to religious questions
- ... Offer prayers at special occasions such as recruit graduations, award and public ceremonies
- ... Serve on review boards, award boards and other committees
- ... Deal with transient and the homeless

#### CHAPLAIN MEMBERSHIP

A Monrovia Police Chaplain is a licensed or ordained member of the clergy, affiliated with a church, denomination or synagogue as approved by the United States Internal Revenue Service.

A Monrovia Police Chaplain should be active in regional ministerial activities.

A Monrovia Police Chaplain must be selected with care, so as to serve successfully within the law enforcement agency.

### The selection process is as follows:

Complete the "Volunteer Police Chaplain" Application and Waiver form, and undergo a volunteer background check. To see further and begin the process, please go online to www.ci.monrovia.us, click on the "Jobs/Volunteer Opportunities" link, and then complete the volunteer application.

An oral interview will be conducted by the Chaplain team and/or members of the Police Department. Additionally, the applicant will be required to complete a 6-month orientation period prior to proceeding to the comprehensive background investigation process.

Once the orientation period has been completed, the applicant will be required to undergo a complete background investigation, which includes a "Personal History Statement" and any additional requirements set forth by the Background Investigator.

At the successful completion of the complete background investigation, the applicant will have a final interview as directed by the Chief of Police.

Acceptable applicants will be appointed to the position of Chaplain by the Chief of Police. They will be required to take an oath to observe and obey the Constitution of the United States, and the State of California.

Direct supervision is provided by the Monrovia Police Chaplain's Coordinator. Each Police Chaplain should be willing to cooperate with members of the police department, and other Chaplains. Each is expected to be involved in training which enhances their efficiency in handling people, crises, and stressful situations and be familiar with community medical, psychiatric, and other relief agencies in the local area.

#### **Current Chaplains:**

Terrence Brown, President Impact Community Christian Center (626) 256-8000 Ext. 1026

Steve Campodonico, Administration\Field Support Lifeline Church (626) 256-8000

Steve Martinez, Community Outreach Calvary Chapel Monrovia (626) 256-8000